



EAST WINDSOR POLICE DEPARTMENT

Edward J. DeMarco, Jr.

CHIEF OF POLICE ~ DIRECTOR OF EMERGENCY MANAGEMENT



Greetings, I'm Ed DeMarco, Chief of Police and Director of Emergency Management for the Town of East Windsor, Connecticut. On behalf of the devoted men and women of the East Windsor Police Department, I would like to welcome you to our official internet web site. As a professional community-oriented police department, we are fully committed to providing safe and secure neighborhoods, schools, and businesses through the delivery of progressive and impartial law enforcement and public safety services that protects the rights of all of our citizens and visitors. I am very proud of the department's achievements, particularly our strong community partnerships and dedicated personnel that help make the Town of East Windsor the best town to live, work, learn, play, visit, and raise a family. I encourage you to take a few minutes to explore the information that I have included about the Town, the police department, my background, and other related links.

The Town of East Windsor is truly unique. Although the town is still considered rural in nature with a population of approximately 11,400 residents, it encompasses 26.3 square miles with interstate highway access, and plenty of stores and restaurants along routes 5 & 140. This dynamic and energetic town is comprised of five separate and distinct villages collectively comprising the Town of East Windsor; they are the villages of Warehouse Point, Broad Brook, Melrose, Scantic, and Windsorville. East Windsor's population grew more than four (4) percent, higher than any other town in Connecticut, according to the latest Census estimates. As an agency, we are charged with providing public safety for the five distinctive villages, all with their own inimitable character, charm, and individual community needs. This Connecticut river town is centrally located midway between Hartford, CT and Springfield, MA, along the I-91 corridor, within close proximity to Bradley International Airport & rail service, and has a rich history and character.

As members of the East Windsor Police Department our mission is to provide a professional and cost effective, community-oriented police service. We are committed to creating and maintaining an active community partnership, and assisting citizens in identifying and solving problems to improve the quality of lives in our neighborhoods, with our business community, and in our schools. We are dedicated to protecting life, property, and maintaining order while assuring fair and equal treatment to everyone. We are a group of capable, highly-effective, caring people doing important and satisfying work for the residents, business owners, and visitors of East Windsor. We enjoy our work and take pride in our accomplishments. You should know that we are disciplined and reliable. We keep our perspective and our sense of humor, while working hard to accomplish our goals and overall mission. We involve our community and elected officials in the important decisions that we make. We have a positive, can-do attitude. We are part of the "Town-Wide Team" working together to make East Windsor a great place to call home. We cultivate, nurture, and promote our best characteristics: **INITIATIVE, TRANSPARENCY, ENTHUSIASM, CREATIVITY, PATIENCE, COMPETENCE, STRENGTH, COURAGE, AND JUDGMENT.**

The East Windsor Police Department strives to be a proactive agency dedicated to excellence through quality customer service. The Administration of this agency will constantly strive to achieve outstanding customer service for everyone we serve by way of accountability, fiscal responsibility, and community involvement. Working with the East Police Commission, we shall maintain a quality of professionalism for our employees through training, development, and education to assist them with personal and career growth with a constant emphasis on innovation, improvement, and safety. I invite you to utilize our contact information contained in this web site for any comments or questions. I also encourage anyone with a problem, concern, or who is in need of assistance to contact us at the Police Department's main number (860.292.8240) twenty-four hours a day, seven days a week. To give us the best opportunity to assist you - my motto is: *Call Early and Call Often.* We will work hard to address and correct the concerns and issues that you face. We look forward to proudly serving you. Below I have included some highlights about my career & background, education, and professional development that enables me to serve this community with pride and distinction. If you need to get in touch with me for any reason, you can contact me by telephone or email at: demarcoe@eastwindsorpd.com

**Proudly Serving,
Edward J. DeMarco, Jr.
Chief of Police**

Director of Emergency Management





EDUCATION & PROFESSIONAL DEVELOPMENT:

WESTFIELD STATE UNIVERSITY -

WESTFIELD, MA 01086 (2014)

- ❖ **DEGREE:** *Master of Public Administration (MPA).*
 - ✓ While successfully achieving a Master's of Public Administration degree from Westfield State University (*with highest honors*) in May of 2014, completed courses focusing on Public Budgeting, Human Resource Management, Ethics & Accountability, Foundations of Public Administration, Public Policy Development & Analysis, Organizational Behavior, Leadership & Authority, Information Management, Labor Relations during Collective Bargaining, Research Methods in Public Administration, and the Analytics of Public Administration (*Data Analysis, Benchmarking, & Solution-Driven Methodology*).

WESTERN NEW ENGLAND UNIVERSITY -

SPRINGFIELD, MA 01119 (2001)

- ❖ **DEGREE:** *Master of Science Degree in Criminal Justice Administration.*
 - ✓ Emphasis on Fiscal Operations (*budgeting*), Law Enforcement Administration & Leadership, Organizational Change & Leadership, and Ethics in Criminal Justice.

WESTFIELD STATE UNIVERSITY -

WESTFIELD, MA 01086 (1999)

- ❖ **DEGREE:** *Bachelor of Science Degree in Criminal Justice.*
 - ✓ **ALPHA PHI SIGMA** – *National Criminal Justice Honor Society;*
 - ✓ **PHI KAPPA PHI** – *Honor Society/Distinguished Academics;*
 - ✓ **SUMMA CUM LAUDE** – *Graduated with highest honors;*
 - ✓ **WESTFIELD STATE UNIVERSITY** – *Criminal Justice Academic Excellence Award.*

F.B.I. NATIONAL ACADEMY -

UNITED STATES DEPARTMENT OF JUSTICE - QUANTICO, VIRGINIA 22134 (2004)

- ❖ **GRADUATED:** *218th Training Section.*
 - ✓ The prestigious FBI National Academy is a highly-distinguished executive level leadership program. This professional (*Full-Time*) residential course of study for United States and international law enforcement senior leaders - serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, leadership & administration, best practices, knowledge, and cooperation worldwide.

CONNECTICUT MUNICIPAL POLICE TRAINING ACADEMY -

MERIDEN, CT 06450 (1988)

- ❖ **GRADUATED:** *214th Training Section, Certified Police Officer (POST-C).*

PROUDLY SERVING IN LAW ENFORCEMENT SINCE OCTOBER OF 1988 -

IN CT & MA (1988 TO PRESENT)

- ✓ Over 25 years of practical law enforcement and public-sector leadership experience, with over 14 years at the rank of Chief of Police in both CT and MA.

RELEVANT PROFESSIONAL EXPERIENCE:

- ❖ Director of Emergency Management (*January 2012 to Present*).
- ❖ Adjunct Professor/Criminal Justice (*September 2012 to present*).
- ❖ Ethics Commissioner/Chairmen (*2004-2010*).

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS:

- ❖ International Association of Chiefs of Police (*IACP*).
- ❖ Connecticut Chiefs of Police Association.
- ❖ Capital Region Chiefs of Police Association.
- ❖ F.B.I. National Academy Associates (*FBINAA*).
- ❖ American Society for Public Administration (*ASPA*).

